

agreement between Ms. Howe and Mr. Dahlstrom that the 1.45% contribution for Medicare should have been made by the Township during 2006 and she indicates to him that he should contact the Township's accountant auditor and/or legal counsel for guidance as to the steps to be taken to rectify those omitted contributions. She also provides Mr. Dahlstrom with contacts at the Social Security Administration and the State Department of Management and Budget, Office of Retirement Services, to answer any questions regarding the Township's 218 Agreement and Medicare contributions as it related to his duty as Clerk to properly prepare the payroll for federal withholding. Ms. Howe further provides guidance as to how to amend the pension plan to relieve the Township employees from the additional expense of making the 1.45% contribution to Medicare, which includes amending the pension plan to reduce the contribution to 6.2%. She indicates that this action may be taken by resolution of the Board. The minutes of the Board meeting of March 6, 2007, reflects a motion by Trustee Wilbrink to reduce the employer and employee contributions to the Section 401a Plan to 6.2%

In a memorandum of April 5, 2007, Clerk Dahlstrom raises a question regarding the eligibility of the assessor position to participate in the retirement plan. In a memorandum of April 12, 2007, Clerk Dahlstrom expands on concerns raised regarding eligibility to participate in the Plan and at this point makes allegations regarding improprieties in the operation of the Plan in terms of participation of non-elected officials and informs the Board that he had contacted the office of the Attorney General and the Michigan State Police regarding his concerns. It is not clear whether the concerns he discussed with the State Police were the contribution to Medicare or the participation of an appointed clerk and appointed assessor to participate in the retirement plan. A letter of April 20, 2007, of Dorothy Sue Merryman, manager, TPA Services, Burnham & Flower Group, Inc. to Supervisor Martin responds to the concerns raised by Clerk Dahlstrom. Ms. Merryman's letter does reflect that Burnham & Flower had previously responded to some of the concerns addressed in her letter through a meeting and memorandum of Ms. Howe's which was sent to both Mr. Dahlstrom and the Township Board. This is discussed above. She further identified the concerns raised by Mr. Dahlstrom. First, that the Township was not remitting payments on behalf of the Township's participants to Medicare. Second, whether Clerk Davis, who had been appointed, was eligible to participate in the Plan. Third, whether the position of assessor as an appointed position, could participate in the Plan. And, fourth, whether he could be "forced" to join the pension plan.